



Sub-Regional Awareness Raising Workshop on Veterinary Workforce and veterinary paraprofessionals in Southern Africa.

Introduction

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Outline

1. Background
2. Workshop Objectives
3. Expected outputs/learning outcomes
4. Programme brief and delivery modality
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Background

- Veterinary Services (VS) play critical roles in protecting animal health and welfare.
- The Continental conference on the role of veterinary Paraprofessionals in Africa held in Pretoria South Africa in 2015, and the 23rd Conference of the OIE Regional Commission held in Hammamet, Tunisia 2019 highlighted among other issues, the need:
 - To reconvene as appropriate, regular regional fora on the role of Veterinarians and Veterinary Paraprofessionals in Africa
 - Undertake human resource needs assessments to determine the number and types of VPPs needed to fulfil the responsibilities of the Veterinary Services
- It is in this context that this workshop has been organised



The workshop objectives

- To facilitate participants, build knowledge and understanding of factors contributing to veterinary workforce development
 - Understand the elements contributing to an enabling environment for effective use of different cadres of personnel in the workforce
 - Become familiar with the regional context of veterinary workforce and VPPs
 - Understand steps that can be taken to develop workforce planning and VPP integration
 - Gain awareness of WOAHA capacity building in support of veterinary workforce development, including through the PVS Pathway and use of VPP competency and curricula guidelines and support for public-private partnerships
- To facilitate participants, develop interest in veterinary workforce planning
 - Become familiar with how to create a VPP enabling environment at the national level
 - Discuss collaboration/coordination between vets and VPPs in Veterinary Service



Participant learning outcomes

- Improved knowledge and understanding of WOAHE PVS Pathway and enabling factors related to veterinary workforce development and VPP integration
- Increased interest and knowledge on improving legislation, regulation and education related to veterinary paraprofessionals



Programme brief

Day 1

- **Session 1: Opening and introduction.**
- **Session 2: WOAHA activities and the Capacity Building Programme.**
- **Session 3: Country testimonies on veterinary workforce: perspectives from veterinary authorities on utilisation of veterinarians and VPPs in veterinary services**

Day 2

- **Session 4: Veterinary and VPP Education**
- **Session 5: Veterinary workforce development**

Day 3

- **Session 6: Veterinary legislation & regulation**
- **Session 7: Public-Private Partnerships and Building consensus on the need to initiate veterinary workforce planning & recommendations on the way forward**



Rules of engagement



Time management – need to observe time as we have many group works and heavy agenda



Laptop – for group work, if appropriate. Flip chart paper can also be used for group discussions



Group photo before tea break



Mobile phones to be switched off or in silent mode

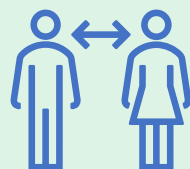


Expected to be participatory and everyone's active participation will be key to the success of the workshop. Respect each others opinion.



For in house participants dinner not covered but from your perdiems.

Welcome reception offered to all participants on Tuesday.



Please use common sense to respect social distancing and health protocols, e.g. if sick or at risk



Permission for presentation copies and photos to be shared. To notify if not to be shared.



Thank you

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