

WOAH Sub-Regional Workshop on Strengthening the Performance and Integration of Veterinary Paraprofessionals (VPPs) in Veterinary Services in West Africa

26 – 27 March 2026, Abidjan, Cote d'Ivoire





The WOAH Capacity-Building System with special reference to Workforce Development.

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WOAH-HQ, Paris



Vision

Provide leadership in global animal health governance. Improve animal health care and welfare worldwide and support global goals.

Public Health

**Global food security
and safety**

Safe and fair trade

**Sustainable socioeconomic
development**

Mission

Coordinate animal
health and welfare

Foster transparency in the
animal disease situation

Strengthen health systems
through Veterinary Services

Key actions

**Standard Setting
and
implementation**

Developing international
standards, guidelines,
recommendations on the
best available evidence

**Coordinating
global
frameworks**

Developing and supporting
Veterinary Services
implement global
strategies and initiatives

**Information
Management**

Collecting, managing,
analysing and giving
access to health systems-
related data, including
real-time information on
the state of animal health
worldwide

**Capacity
Building**

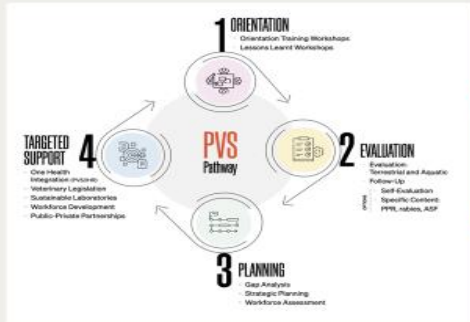
Engaging Veterinary
Services through the PVS
Pathway in assessment,
strategic planning and
capacity development

**Facilitating
collaboration**

Communicating with and
engaging WOAHO
stakeholders, on animal
health welfare, and
veterinary public health
issues



WOAH's Capacity Building Framework



PVS Monitoring Cycle: Evaluation and Planning



Legislation

Public-Private Partnerships

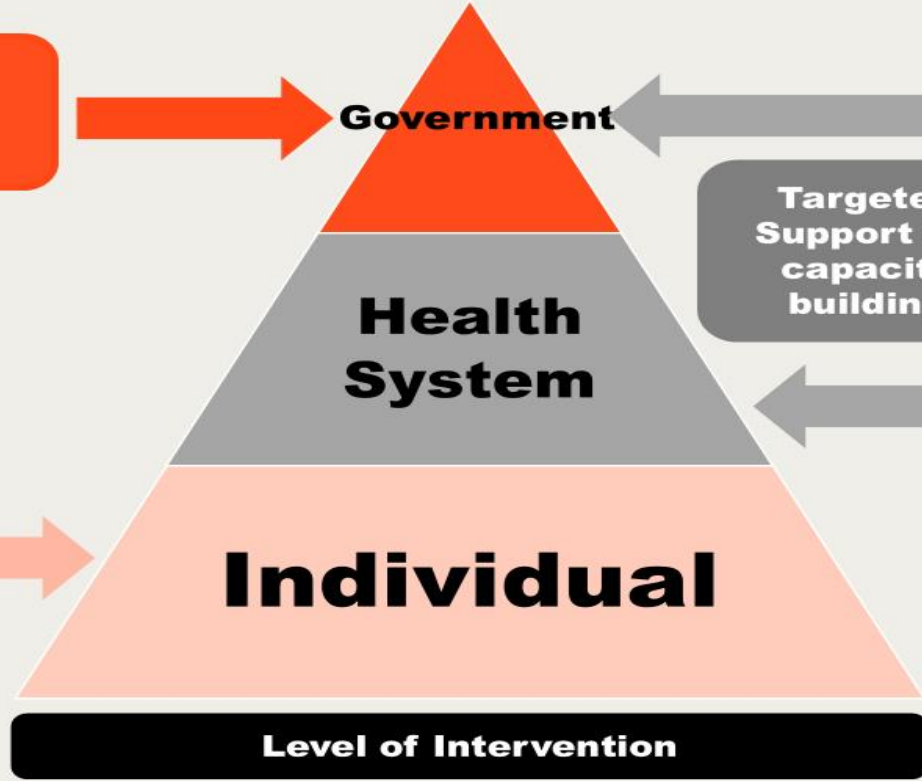
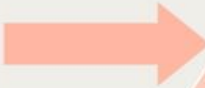
Workforce Development

Sustainable Laboratories

One Health Integration

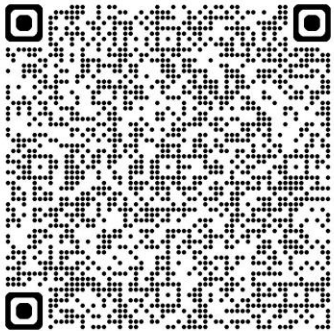
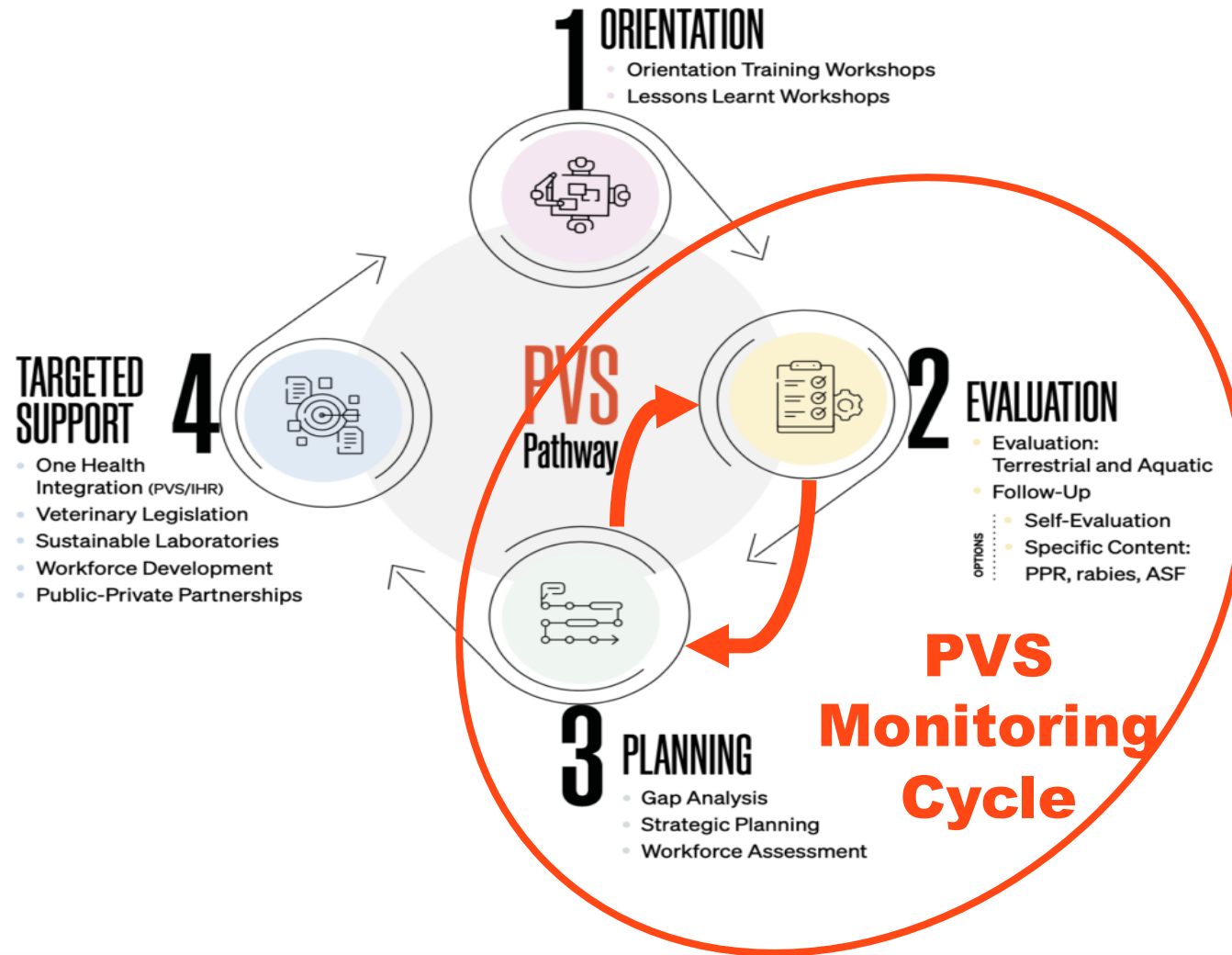
Targeted Support for capacity building


The Training System: Learner-centred approach





The PVS Cycle



 Scan the QR code to learn more!



**Example CC
description in PVS
report**

I-1. PROFESSIONAL AND TECHNICAL STAFFING OF THE VETERINARY SERVICES (VS)

DEFINITION

The appropriate level of staffing of the VS to allow for veterinary and technical functions to be undertaken efficiently and effectively.

B. Veterinary paraprofessionals

The appropriate level of staffing of the VS to allow for *veterinary paraprofessional* (according to the WOAH definition) functions to be undertaken efficiently and effectively.

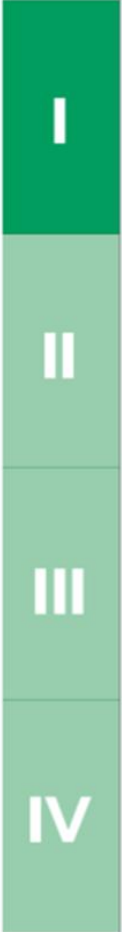
This covers WOAH *veterinary paraprofessional* categories² having trained at dedicated educational institutions with formal qualifications which are recognised by the government or the VSB.

LEVELS OF ADVANCEMENT

1. The majority of positions requiring *veterinary paraprofessional* skills are not occupied by personnel holding appropriate qualifications.
2. Some positions requiring *veterinary paraprofessional* skills are occupied by personnel holding appropriate qualifications. There is little or no veterinary supervision.
3. The majority of positions requiring *veterinary paraprofessional* skills are occupied by personnel holding appropriate qualifications. There is a variable level of veterinary supervision.
4. The majority of *veterinary paraprofessional* positions are effectively supervised on a regular basis by *veterinarians*.
5. There are effective management procedures for formal appointment and promotion, as well as performance assessment and performance management of *veterinary paraprofessionals*.

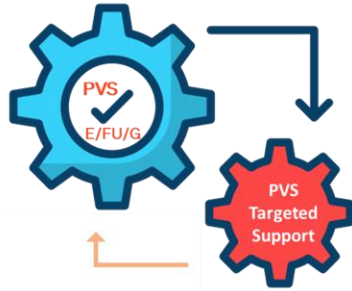
² Reference can be made to the WOAH Competency Guidelines for Veterinary Paraprofessionals, May 2018, available on the WOAH website at <https://www.woah.org/en/document/competency-guidelines-for-veterinary-paraprofessionals/>

[Note: Guidance has been developed on the competencies of Community Animal Health Workers: <https://www.woah.org/en/what-we-offer/improving-veterinary-services/pvs-pathway/veterinary-workforce-development/>]





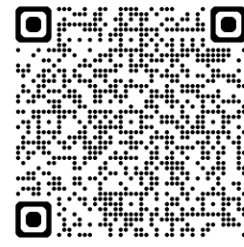
Targeted Support



**Veterinary
Legislation Support**



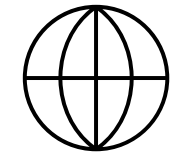
**Public-Private
Partnerships**



**Competent
Veterinary
Workforce**



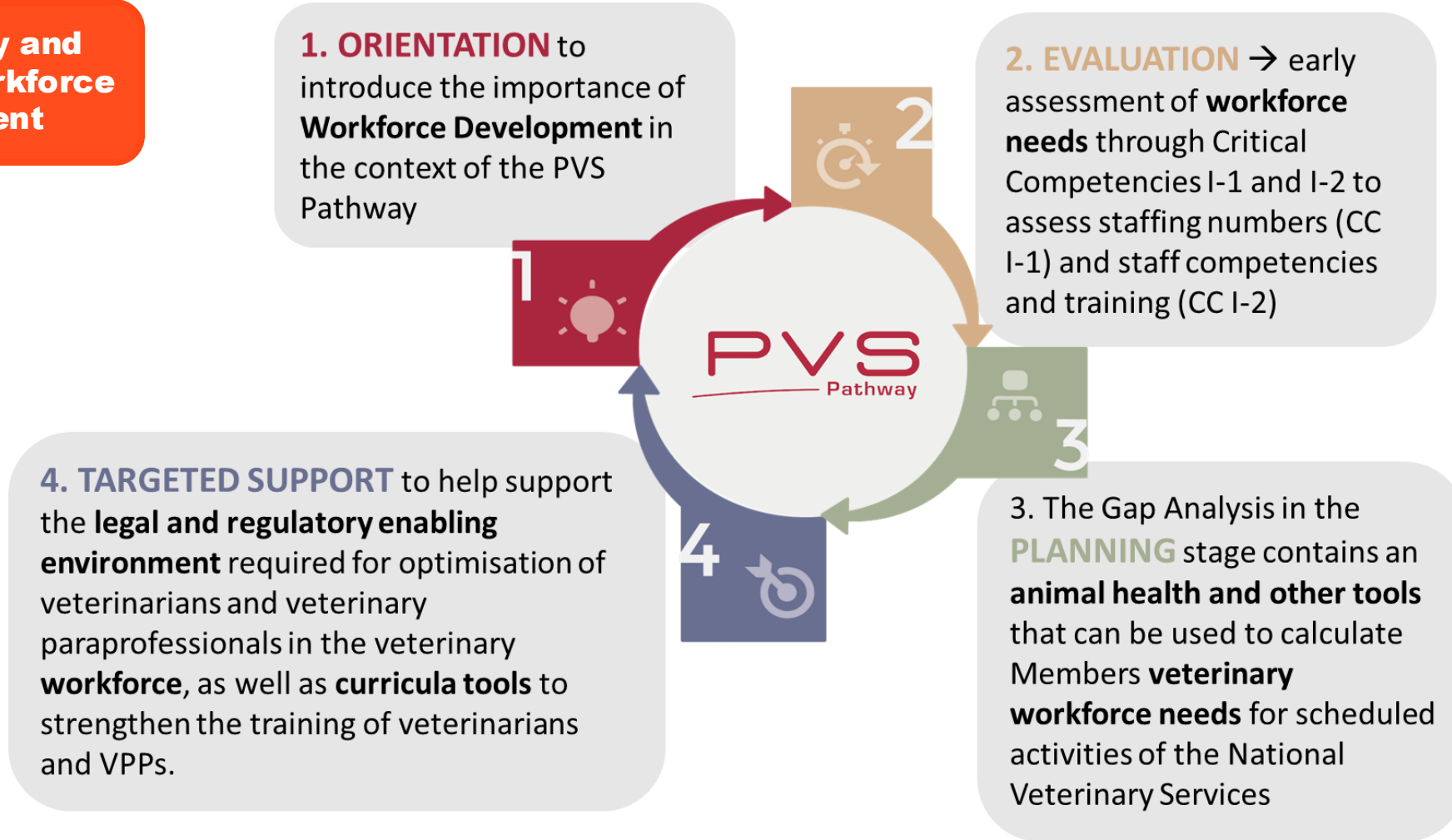
**Sustainable
Laboratories**



**One Health /
National Bridging
Workshop**



PVS Pathway and Veterinary Workforce Development






Workforce Development

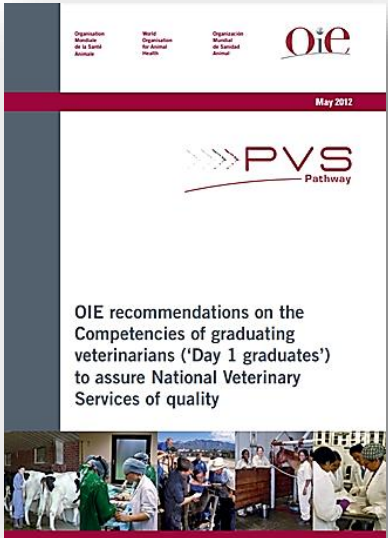
WOAH supports its Members in assessing their workforce needs and in establishing appropriate regulatory, educational and training frameworks to prepare and deploy veterinary personnel across public and private sectors.



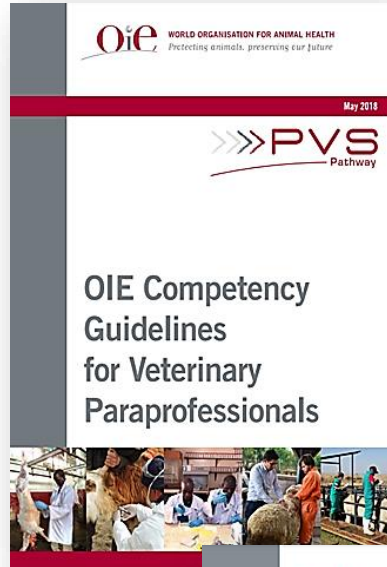
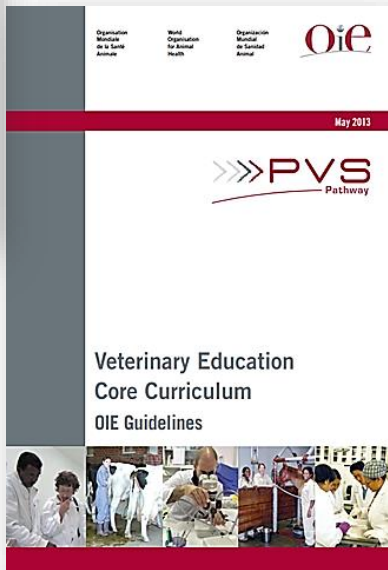
 Scan the QR code to
learn more!



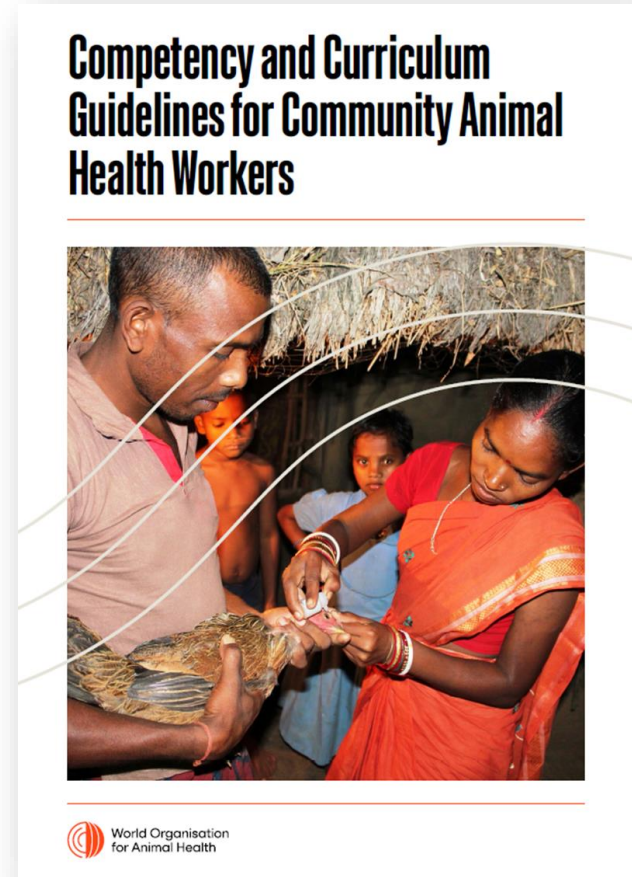
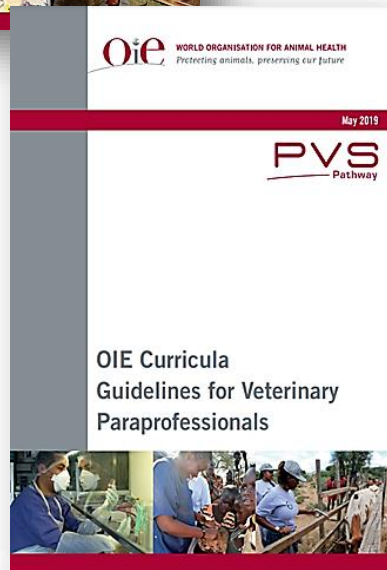
WOAH's Trilogy of Competency and Curriculum Guidelines



**Veterinarians:
2012/2013
Review and update
during 2026**



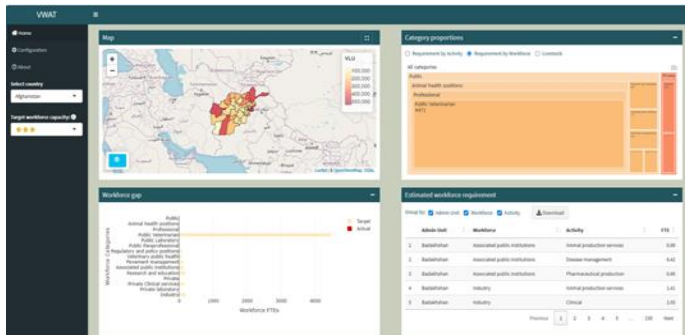
**VPPs:
2018/2019**



CAHWs 2024

Workforce assessment and planning

- Regional and sub-regional workshops
- National workshops
- Veterinary workforce assessment support (2026)



Education and continuing education

- Competency and curriculum guidelines for Vets, VPPs and CAHWs
- VEE Twinning Programme
- VPP Curriculum support programme
- Competency-based training system

Governance

- Legislation: Veterinary Legislation Support Programme (VLSP)
- VSB support programme (upcoming, 2026)

WOAH eLearning Platform

for the reinforcement of Veterinary Services worldwide


WOAH's Competency-Based Training System:

WOAH Sub-Regional Workshop on Strengthening the Performance and Integration of Veterinary Paraprofessionals (VPPs) in Veterinary Services in West Africa

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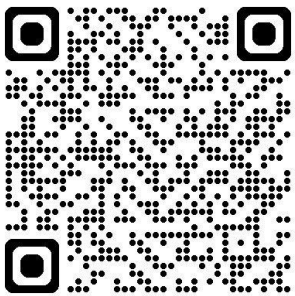



**The Training
Platform:
Learner-
centred
approach**

 CP 1 WOAH and its Partners	 CP 2 Quality of Veterinary Services and Aquatic Animal	 CP 3 Risk Analysis	 CP 4 Laboratory Services	 CP 5 Animal Health Management	 CP 6 Emergency Management	 CP 7 Animal Welfare	 CP 8 Prudent Use of Antimicrobials and Other
 CP 9 Emerging Risks	 CP 10 Partnership	 CP 11 One Health	 CP 12 Trade of Animals and animal products	 CP 13 Food Safety	 CP 14 Economics of Animal Health	 CP 15 Aquatics	 CP 16 Wildlife

**Interactive and
Engaging**

-  Videos
-  Podcasts
-  Case studies
-  Quizzes



 Scan the QR
code to learn more!





PVS Pathway Information System

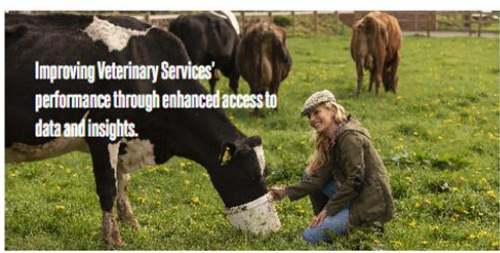
Digital transformation of the PVS Pathway

The Performance of Veterinary Services (PVS) Metrics (VPMs) helps to build the evidence for the sustainable improvement of national veterinary services and to identify the main Service Areas (SAs) to be improved through the PVS Information System. Through the PVS, WOAH has collected the data and reports generated by PVS National Co-ordinating Authorities (NCAs) to help them to measure and understand better the performance of their services compared with WOAH international benchmarks.

143 Countries Participating in the PVS Pathway

9875 Critical Competencies analysed across **215 Evaluations**

26443 Recommendations made across **45 Critical Competencies**



Engagement in the PVS Pathway unlocks insights

Scan the QR code to learn more!

PVS Reports

A major output of many PVS activities is a report containing rich data and insights, presenting an objective evaluation of the performance of the Veterinary Services, depending on a particular topic of interest. The findings are endorsed by the country and the report may be made publicly available depending on the country's preference.

PVS Pathway Reports are used to:

- Enhance Veterinary Services and public health by implementing the recommendations and showcase Veterinary Services strengths and capacity
- Capacity building efforts at the regional and national levels to address common challenges and achieve common goals
- Develop proposals for capacity building initiatives, obtain financial resources and generate measure progress and trends overtime
- Justify advocacy and shape policy and strategy at the ministerial level to change legislation, policy and regulations
- Support internal auditing, quality management, and as a tool for inspections
- Increase confidence and resources from partners and investors
- Aid in formation of trade partners' Agreements

The PVS Reports Repository can be used to easily access any PVS Report, according to the confidentiality status assigned to it and against several filters, such as region, country, level of advancement, and Critical Competency, among others. Additional documents will be added to the repository in the upcoming stages of the PVSIS development.

Search and View

The PVS Document Repository contains all PVS Reports designated as 'Public', 'Semi-Confidential' and 'Confidential' and the Partners and Donors are not available for download or preview. If you would like to request a 'Partners and Donors' or 'Confidential' PVS Report, please use the **Request a Report**.

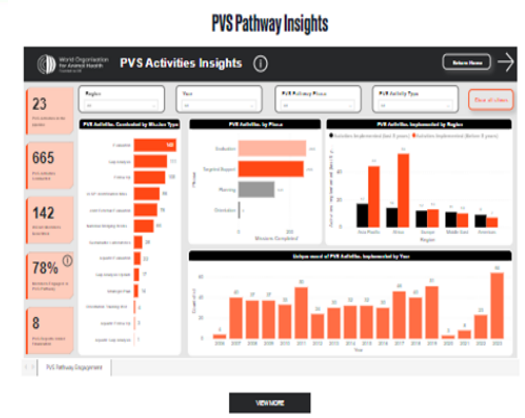
Filter:

Region: [Select] | Select or more countries: [Select] | All Report Years: [Select]

All Report Types: [Select] | All Languages: [Select]

Filter ID: [Text] | Search: [Text]

#	Country	Year	Document Type	Document Name	Language	Status
1	Si Lanka	2020	National Bridging Workshop	National Bridging Workshop on the International Health Regulations (IHR) and the Performance of Veterinary Services (PVS) Pathway	English	View Report
2	Uganda	2020	National Bridging Workshop	National Bridging Workshop on the International Health Regulations (IHR) and the Performance of Veterinary Services (PVS) Pathway	English	View Report
3	Thailand	2020	National Bridging Workshop	National Bridging Workshop on the International Health Regulations (IHR) and the Performance of Veterinary Services (PVS) Pathway	English	View Report
4	Bahrain	2020	National Bridging Workshop	National Bridging Workshop on the International Health Regulations (IHR) and the Performance of Veterinary Services (PVS) Pathway	English	View Report
5	Philippines	2020	National Bridging Workshop	National Bridging Workshop on the International Health Regulations (IHR) and the Performance of Veterinary Services (PVS) Pathway	English	View Report
6	Costa Rica	2020	National Bridging Workshop	National Bridging Workshop on the International Health Regulations (IHR) and the Performance of Veterinary Services (PVS) Pathway	Spanish	View Report
7	Denmark	2020	National Bridging Workshop	National Bridging Workshop on the International Health Regulations (IHR) and the Performance of Veterinary Services (PVS) Pathway	English	View Report
8	Kenya	2020	National Bridging Workshop	National Bridging Workshop on the International Health Regulations (IHR) and the Performance of Veterinary Services (PVS) Pathway	English	View Report
9	Guinea Bissau	2020	National Bridging Workshop	National Bridging Workshop on the International Health Regulations (IHR) and the Performance of Veterinary Services (PVS) Pathway	Portuguese	View Report
10	Uganda	2020	Sustainable Laboratories	PVS Laboratory Mission Report	English	View Report
11	Togo	2020	VLS Identification Mission	Report on the mission of identification of legislative obligations	French	View Report
12	India	2020	National Bridging Workshop	National Bridging Workshop on the International Health Regulations (IHR) and the Performance of Veterinary Services (PVS) Pathway	English	View Report
13	China	2020	National Bridging Workshop	National Bridging Workshop on the International Health Regulations (IHR) and the Performance of Veterinary Services (PVS) Pathway	English	View Report
14	Denmark	2020	National Bridging Workshop	National Bridging Workshop on the International Health Regulations (IHR) and the Performance of Veterinary Services (PVS) Pathway	English	View Report
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26	Uganda	2020	National Bridging Workshop	National Bridging Workshop on the International Health Regulations (IHR) and the Performance of Veterinary Services (PVS) Pathway	English	View Report
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28	Uganda	2020	National Bridging Workshop	National Bridging Workshop on the International Health Regulations (IHR) and the Performance of Veterinary Services (PVS) Pathway	English	View Report



Latest Public PVS Reports

- National Bridging Workshop Targeted Support Lebanon** (16 Sep 2024) [View Report](#)
- National Bridging Workshop Targeted Support Ghana** (08 Nov 2023) [View Report](#)
- National Bridging Workshop Targeted Support Ghana** (08 Sep 2023) [View Report](#)
- Sustainable Laboratories Targeted Support Nigeria** (08 Nov 2023) [View Report](#)
- Sustainable Laboratories Targeted Support Nigeria** (08 Nov 2023) [View Report](#)
- VLS Identification Mission Targeted Support Togo** (08 Nov 2023) [View Report](#)

VIEW MORE

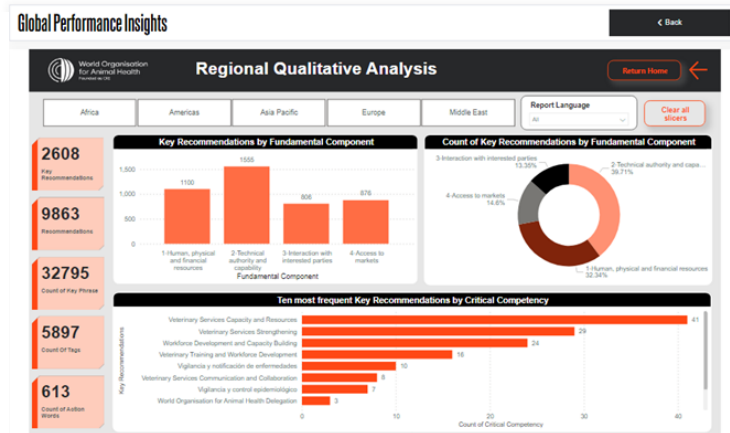
Latest PVS Missions

The latest PVS missions added here. The reports are backed up by the WOAH Country Page or by the [Reports Page](#).

- National Bridging Workshop Nepal** (08 Nov 2023) [View Report](#)
- Follow Up Ethiopia** (08 Nov 2023) [View Report](#)

Upcoming PVSIS Developments

- June 2024**: Strategic Automated Mission Management
- July 2024**: Post Search Documents Migration



Data Extraction and Analysis

Concept/Theme Mapping

VIEW MORE

Results of Evaluation and Excess Recommendations

110,056 Recommendations

VIEW MORE



Scan the QR code to learn more!



753

Total PVS Activities

742

PVS Activities Conducted

11

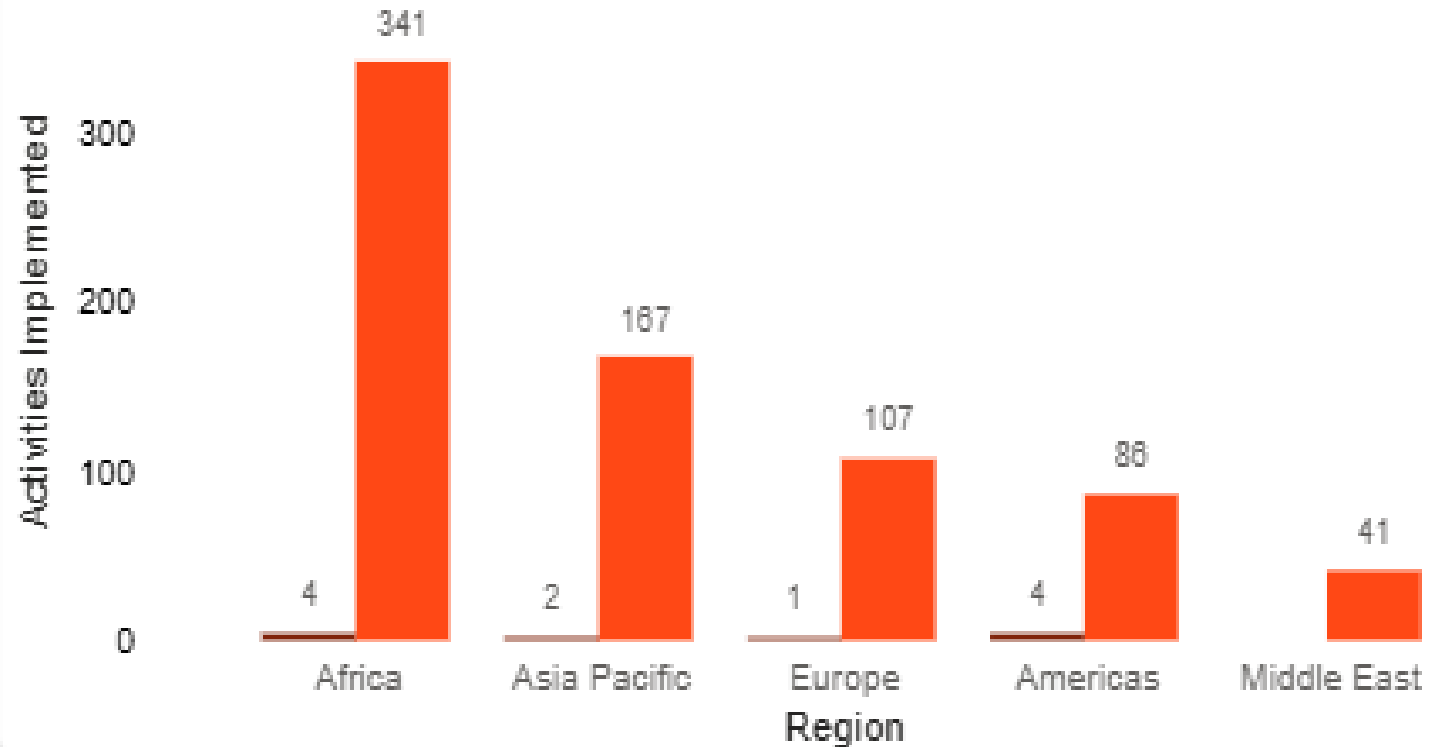
PVS Activities in Progress

146

Countries/Territories
Benefitted

PVS Activities Implemented by Region

● Activities In Progress ● Completed Activities



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Regional PVS Engagement

< Dos



Engagement in the PVS Pathway

Return Home



Year
All

PVS Activity Type
All

Phase
All

Region
Africa

Clear all slicers

1%

Countries/Territories Engaged for the first time with PVS in the past five years

4

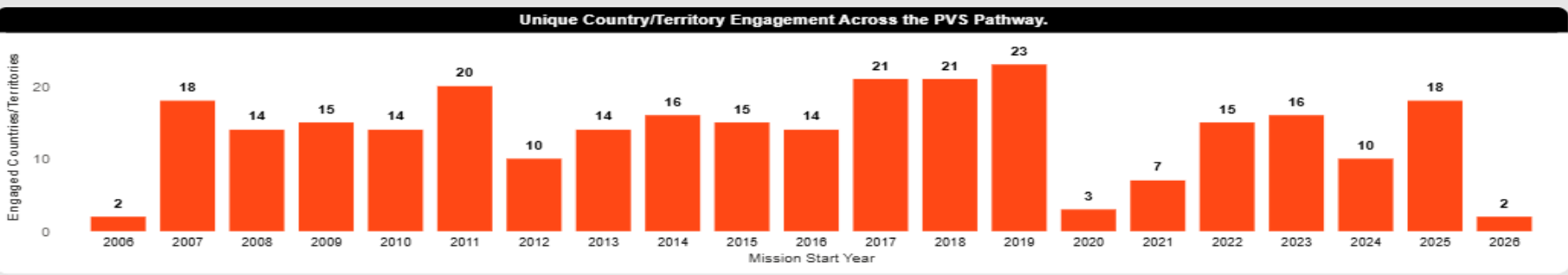
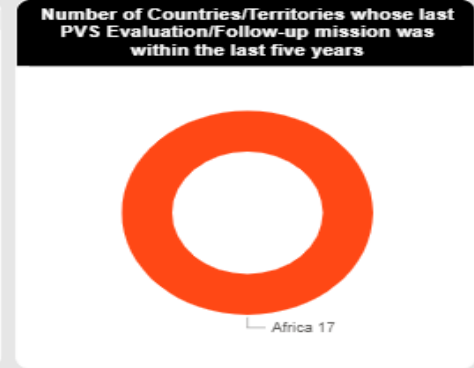
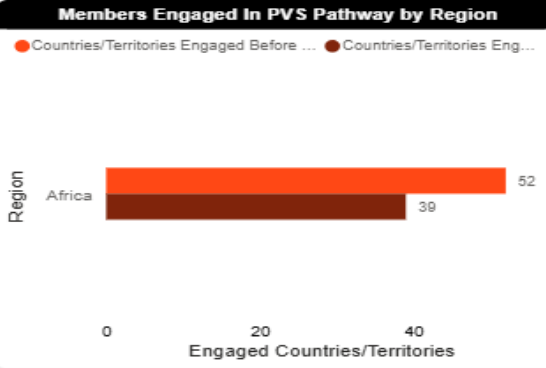
Pending PVS Requests

17

Countries/Territories had an Evaluation type mission in the last 5 years

9%

Countries/Territories had an Evaluation type mission done in the last 5 years



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Priority Areas in different WOAAH regions

Africa

Veterinary workforce
development

TADs control

Vaccine and
vaccination

Asia

FMD control

Laboratory
Strengthening

Vaccine value chain
and R&D

Americas

AMR in Terrestrial and
Aquatic animals

TADs control and
eradication

Trade

Europe

Animal Welfare

R&D

Sustainable labs

Middle-East

Laboratory
Strengthening

TADs Control

Rabies and DPM

*(Compensation,
AMR, AHE)**

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Thank you

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Quiz time

<https://www.menti.com/alm99gpct8xi>

