



World Organisation
for Animal Health
Founded in 1924



Towards a More Resilient Veterinary Workforce for Africa 2024

Continental Conference
26 – 28 November 2024 Nairobi, Kenya

DETAILED CONFERENCE RECOMMENDATIONS

Compiled from all conference sessions

28 November 2024

9.0 Inclusion and Youth

Summary:

The recommendations on **Inclusion and Youth** call for integrating youth perspectives into workforce planning, ensuring access to veterinary education, and fostering opportunities for both youth and women in the animal health sector, emphasizing the importance of youth and women actively participating in shaping the future of the veterinary profession. By integrating their views into decision-making, encouraging innovation, and providing necessary resources and mentorship, the sector can achieve long-term growth and sustainability. The focus on intergenerational learning and inclusive policies ensures that future generations are well-prepared to contribute to the development of the industry.

High Level Recommendation

Identify and incorporate youth perspectives in workforce planning and decision-making and ensure affordable access to veterinary education and continuing education, fair compensation and inclusivity in veterinary careers.

Granular Details

- 9.1 **Establish a Support Ecosystem for Youth and Women-led Enterprises** in the animal health sector, including targeted interventions such as accessible financing mechanisms, technical capacity building, business development services, market linkages, and mentorship programmes to ensure their success and sustainability in the sector.
- 9.2 **Promote Pairing of Local and International Veterinary Education Establishments (VEEs)** that offer veterinary and VPP qualifications, encourage cultural veterinary storytelling and innovation, allowing for diverse perspectives and approaches to be embraced in veterinary education.
- 9.3 **Include Youth** in the review and design of their own veterinary curricula and ensure that educational programmes reflect the needs, aspirations, and perspectives of the younger generation, preparing them effectively for the veterinary profession.
- 9.4 **Promote Intergenerational Learning and future Oriented Policies** within the veterinary sector, ensure policies are designed to be fair to future generations, support knowledge sharing between experienced professionals and younger generations, ensuring the continuity and growth of the sector.
- 9.5 **Ensure Regular Monitoring and Evaluation of Youth and Women-led Enterprises** to guarantee the long-term sustainability and growth of youth and women-led enterprises. This should be supported by policy frameworks that address barriers to entry and create enabling environments for their success in the livestock value chain.