

WOAH Veterinary Workforce Development Programme

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Introduction

- National Veterinary Services (VS) play critical roles in protecting animal health and welfare, sharing responsibilities on issues requiring a multi-sectoral One Health approach, including zoonosis prevention and control.
- VS ensures a veterinary workforce with sufficient numbers trained in the appropriate competencies.
- Many World Organisation for Animal Health (WOAH) Members in the region face challenges in ensuring that an adequate enabling environment is in place for veterinarians and Veterinary Paraprofessionals (VPPs) to work to their optimal capacity. An enabling environment is defined by clear prerogatives, appropriate legislation and regulation, stakeholder coordination and communication, and educational provision.
- Through its Programme for Veterinary Workforce Development, the WOAH supports its Members including those for African region to evaluate their workforce needs and develop appropriate staffing.

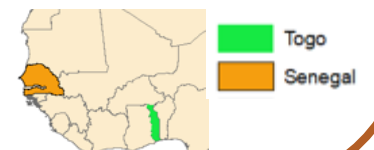
Prevention and control of Transboundary Diseases (PC-TAD)

- Objective: To develop a veterinary paraprofessional workforce that is trained and equipped to provide frontline Veterinary Services to rural smallholders to control PPR in their small ruminants
- Priority actions support the creation an enabling environment for the veterinary paraprofessionals that is defined by clear prerogatives, appropriate legislation and regulation, stakeholder coordination and communication, educational provision and appropriate deployment.
- Funded by Germany Ministry of Economic Coop. and Dev. – BMZ – and operational Ethiopia, Kenya and Rwanda Zambia
- Project period: 2020-2024.
- Key project activities:
 - Feasibility study on workforce
 - National Work groups formation
 - National workforce awareness workshops
 - National Action Plan workshops
 - Workforce stakeholder engagements
 - PVS missions planned
 - PPR vaccination activities in Kenya and Ethiopia

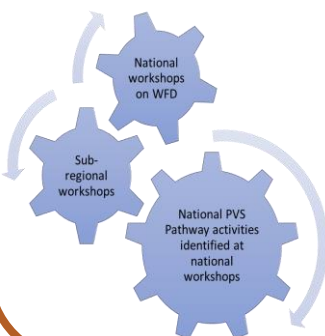


Professionalising Veterinary Paraprofessionals (P3V)

- Objective: The goal of the P3V project is to improve access to quality Veterinary Services for livestock farmers in Francophone Africa. Priority actions include :
 - Improvement of the legal and regulatory enabling environment, allowing the harmonious development of different categories of veterinary personnel workforce, including VPPs.
 - Strengthening of the skills and competencies of VPPs through the improvement of initial and continuous training.
 - Development of a sustainable socio-economic environment to facilitate the integration of VPPs into the veterinary workforce
 - The project, funded by Agence française de développement (AFD) is implemented in Senegal and Togo.
- Project timeframe: 2020 to 2024
- Key project activities:
 - Veterinary Legislation Support Programme (VLSP) missions
 - Support VPP training institutes: Curriculum review and strengthening practical training
 - Development of VPPs continuous trainings
 - Inclusion and gender perspectives; Monitoring, evaluation and continuous learning
 - Monitoring of VPP's professional integration
 - Monitoring of veterinary service delivery performance indicators



Strengthening Veterinary Workforce Development through regional capacity building Project.



World Organisation
for Animal Health
Founded as OIE



BMZ



Federal Ministry
for Economic Cooperation
and Development

