



# Towards a More Resilient Veterinary Workforce for Africa 2024

Continental Conference  
26 – 28 November 2024 Nairobi, Kenya

## MONDAY 25 NOVEMBER 2024

16:00 – 18:00	Early registration of participants (optional)
---------------	---

## TUESDAY 26 NOVEMBER 2024

07:30 – 08:30	Registration of participants	
PLENARY SESSION 1	OPENING CEREMONY	Mt Kilimanjaro
08:30 – 10:00	<p>Welcoming addresses</p> <ul style="list-style-type: none"> <li>- President of the WOAHA Regional Commission for Africa</li> <li>- Regional Representative of the WOAHA Regional Representation for Africa (RR/AF)</li> <li>- Deputy Director General of the World Organisation for Animal Health</li> <li>- Director of the African Union <i>Interafrican Bureau for Animal Resources</i> (AU-IBAR)</li> <li>- Chief Executive Officer of the <i>Global Alliance for Livestock Veterinary Medicines</i> (GALVmed)</li> <li>- Principal Secretary for Gender and Affirmative Action, Ministry of Gender, Culture, Arts and Heritage, Kenya</li> <li>- Cabinet Secretary for Agriculture and Livestock Development, Kenya</li> </ul>	<p>MC/Speakers</p> <p>Honoré N’Lemba Mabela</p> <p>Karim Tounkara</p> <p>François Caya</p> <p>Huyam Salih</p> <p>Carolin Schumacher</p> <p>Anne Wang’ombe</p> <p>Andrew Mwihiya Karanja</p>
10:00 – 10:40	Coffee and tea break, group photograph	Terrace





10:40 – 11:00	Conference overview				Facilitators
	GLOBAL AND REGIONAL PERSPECTIVES				Mt Kilimanjaro
11:00 – 12:00	Recommendations from the 2015 inaugural regional conference (Pretoria), global perspectives, and the <i>Performance of Veterinary Services Information System (PVSIS)</i> across regions			Barbara Alessandrini, Dmitry Morozov, Ashish Sutar, Simon Kihu	
12:00 – 12:30	<b>Special event: Youth perspectives on futures of the workforce</b>			Tianna Brand Sonia Fèvre	
12:30 – 14:00	Lunch and gallery walk				
THEMATIC SESSION 1	EDUCATION  Mt Kenya 1	WORKFORCE ASSESSMENT AND DEVELOPMENT  Mt Kilimanjaro	SUSTAINABLE SERVICES AND PUBLIC-PRIVATE PARTNERSHIPS  Mt Kenya 2	TECHNICAL THEMES AND ENABLING ENVIRONMENT FOR EFFECTIVE VETERINARY WORKFORCE  Mt Kenya 3	
14:00 – 16:00	Digital transition in Africa: e-learning in the veterinary domain  Leads: <i>Hana Abdelsattar</i>	<b>Special event: Youth perspectives on futures of the workforce</b>  <i>Tianna Brand, Sonia Fèvre, Finn Strivens, Nancy Muigei</i>	Business skills and sustainable deployment of private sector veterinarians, VPPs and CAHWS  <i>Laibane D. Dahourou</i>	Emergency management  <i>Ian Peter Busuulwa</i>	
16:00 – 16:30	Coffee and tea break				Terrace
THEMATIC SESSION 2	Participatory round table discussions REGIONAL DISCUSSIONS				
	Mt Kenya 1	Mt Kenya 2	Mt Kenya 3	Kifaru	
16:30 – 17:30	West, Central Africa  Leads: <i>Laibane D. Dahourou</i>	Eastern Africa  <i>Simon Kihu</i>	Southern Africa  <i>Caesar Lubaba</i>	North Africa  <i>Francesco Valentini</i>	






PLENARY SESSION 2	DAY CLOSING	Mt Kilimanjaro
17:30 – 18:00	Closing session and discussion on conference recommendations	Facilitators
18:15 – 21:00	Welcome cocktail / dinner, hosted by the Director General of the World Organisation for Animal Health	Emmanuelle Soubeyran, represented by François Caya, ag. Deputy Director General



WEDNESDAY 27 NOVEMBER 2024 (DAY 2)		
07:30 – 08:30	Registration of participants	
PLENARY SESSION 3	OPENING SESSION	Mt Kilimanjaro
08:30 – 09:00	Highlights of day one and what to look forward to today	Facilitators
09:00 – 09:30	<b>Special event: Launch of the WOA <i>Community-based Animal Health Workers (CAHW) Guidelines</i></b>	Xyomara Chavez
09:30 - 10:00	 <b>Special event: Introduction to the GALVmed workshop</b>	Lois Muraguri Edith Moroti Carolyn Schumacher
10:00 – 10:30	Coffee and tea break	Terrace





THEMATIC SESSION 3	EDUCATION  Mt Kenya 1	WORKFORCE ASSESSMENT AND DEVELOPMENT  Mt Kenya 2	SUSTAINABLE SERVICES AND PUBLIC-PRIVATE PARTNERSHIPS  Mt Kilimanjaro	TECHNICAL THEMES AND ENABLING ENVIRONMENT FOR EFFECTIVE VETERINARY WORKFORCE  Mt Kenya 3
10:30 – 13:00	<b>Special event:</b> <b>Launch of the WOAHO Community-based Animal Health Workers (CAHW) Guidelines: how to use them?</b>	Workforce assessment	 <b>GALVmed workshop</b> The role of public-private partnerships in product development and creation of sustainable markets for veterinary products	What does gender inclusion mean for veterinary services, and how can veterinary and VPP associations play a role?
Leads:	<i>Xyomara Chavez</i>	<i>David Sherman</i>	<i>Edith Moroti</i>	<i>Sonia Fèvre, Holly Hufnagel (FAO)</i>
13:00 – 14:00	Lunch			
THEMATIC SESSION 3 (cont'd)	EDUCATION  Mt Kilimanjaro	SUSTAINABLE SERVICES AND PUBLIC-PRIVATE PARTNERSHIPS  Mt Kenya 2	TECHNICAL THEMES AND ENABLING ENVIRONMENT FOR EFFECTIVE VETERINARY WORKFORCE  Mt Kenya 3	
14:00 – 16:00	Recruitment, retention and incentives	Deployment of the veterinary workforce for disease control and eradication	From policies to practice: a guide to veterinary legislation and regulation	
Leads:	<i>David Sherman</i>	<i>Simon Kihu</i>	<i>Kelsey Galantich</i>	
16:00 – 16:30	Coffee and tea break			Terrace



THEMATIC SESSION 4	Participatory round table discussions			
	DIFFERENT CATEGORIES AND CADRES OF VETERINARY PARAPROFESSIONALS			
	Mt Kilimanjaro	Mt Kenya 1	Mt Kenya 2	Mt Kenya 3
16:30 – 17:30	Surveillance and field activities	Challenges and opportunities in the use of antimicrobials in the field	Animal welfare services	Meat inspection and laboratory services
Leads:	<i>L. D. Dahourou</i>	<i>Jane Lwoyero</i>	<i>Francesco Valentini, Mactar Seck (ICFAW)</i>	<i>Ian P. Busuulwa, Simon Kihu</i>
PLENARY SESSION 4	DAY CLOSING			Mt Kilimanjaro
17:30 – 18:00	Closing plenary and day recommendation			



THURSDAY 28 NOVEMBER 2024 (DAY 3)		
07:30 – 08:30	Registration of participants	
PLENARY SESSION 5	OPENING SESSION	Mt Kilimanjaro
08:30 – 09:10	Highlights of day two and what to look forward to today	Facilitators
09:10 – 10:30	<u>Special event</u> : Launch of the Africa PPP Forum	Rahul Srivastava Mary Mbole (AU-IBAR)
10:30 – 11:00	Coffee and tea break	Terrace

THEMATIC SESSION 5	EDUCATION  Mt Kenya 1	WORKFORCE ASSESSMENT AND DEVELOPMENT  Mt Kenya 2	SUSTAINABLE SERVICES AND PUBLIC-PRIVATE PARTNERSHIPS  Mt Kilimanjaro	TECHNICAL THEMES AND ENABLING ENVIRONMENT FOR EFFECTIVE VETERINARY WORKFORCE  Mt Kenya 3
11:00 – 13:00	Veterinary and veterinary paraprofessional education	Workforce development	<b>Special event: Launch of the Africa PPP Forum (AU-IBAR, WOAH)</b>	One Health in practice: engaging the Veterinary workforce to apply One Health principles at national level
Leads:	<i>L. D. Dahourou</i>	<i>David Sherman</i>	<i>Rahul Srivastava</i>	<i>Lillian Wambua</i>
13:00 – 14:30	Lunch and gallery walk			
PLENARY SESSION 6	CLOSING		Mt Kilimanjaro	
14:30 – 16:00	Closing discussions and overall recommendations		François Caya, Barbara Alessandrini, Sonia Fèvre, Facilitators	
16:00 – 16:30	Closing statements - WOAH Delegate and Director of Veterinary Services (DVS), Kenya - President of the <i>Africa Association of Veterinary Education Establishments (AAVEE)</i> - Representative of the <i>World Veterinary Association (WVA)</i> - Representative of the <i>African Veterinary Technicians Association (AVTA)</i>		Barbara Alessandrini, Speakers Allan Azegele, represented by Abraham Sangula, Deputy-Director Dietmar Holm Nandipha Toyota Ndudane Benson Ameda	
16:30 – 17:00	Coffee and tea break, departures		Terrace	