

# WOAH

# Capacity building

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World  
Organisation  
for Animal  
Health  
Founded as OIE

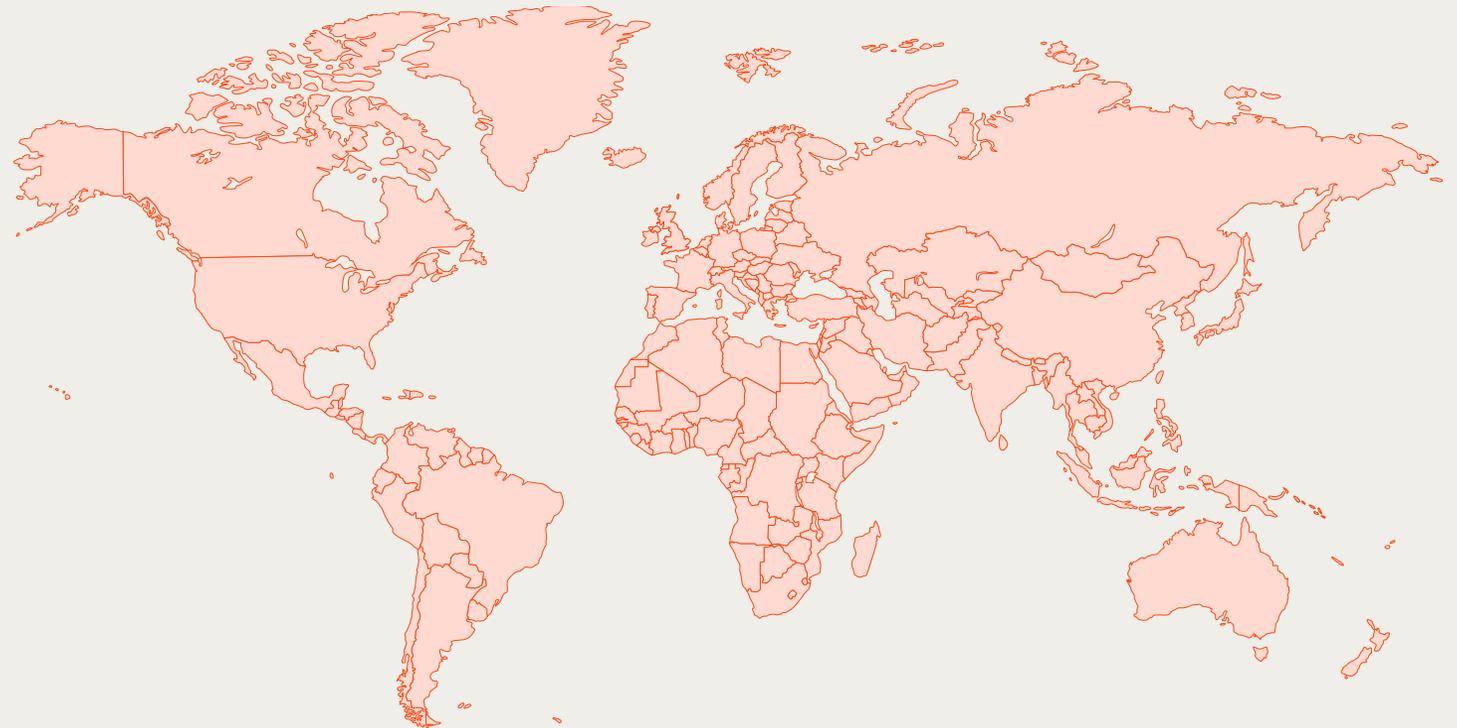
Organisation  
mondiale  
de la santé  
animale  
Fondée en tant qu'OIE

Organización  
Mundial  
de Sanidad  
Animal  
Fundada como OIE



## Outline

1. WOAH Training system
2. PVS Pathway





**ONLINE  
COURSES**

# **1. WOAHA Training System**



# WOAH Training: Vision and values

## PURPOSE



Provide accurate, quality, relevant learning opportunities to empower VS to respond to emerging and re-emerging needs

## VALUES



- Equitable access to a sustainable learner-centred training system
- to support Members in developing lifelong learning opportunities for their workforce

<https://training.woah.org/>



## Competency-based training framework

Training level

Day 1

Day 2

Expert

Delegate

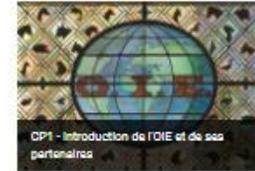
Target audiences

VS

Others

- Official veterinarians
- VPPs (in all contexts and specialties)
- Other professions
- Other veterinarians

- Stakeholders
- OH/public health
- Civil society



# 3. PVS Pathway

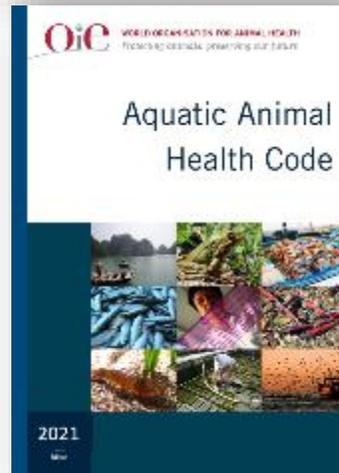
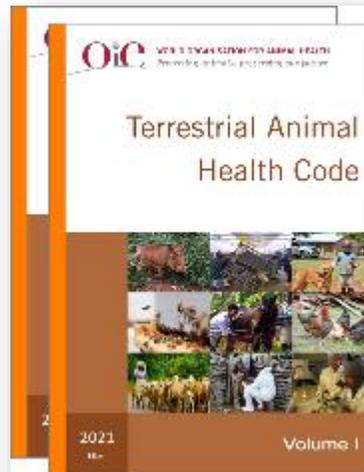


- Comprehensive, multi-staged process for **sustainable planning** and the **improvement** of Veterinary Services' (VS) capacities
- Supports greater **compliance** with WOAHA international animal health **standards**
- **Voluntary, country driven** process targeting internal systems/resources for sustainability



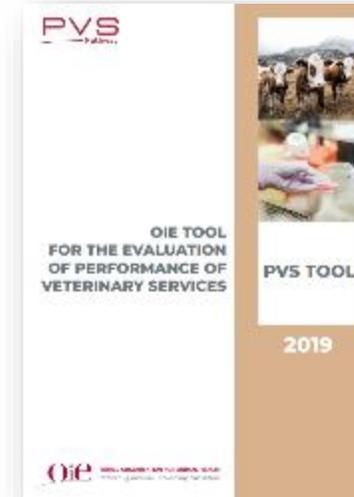
## A tool for the Good Governance of Veterinary Services / Aquatic Animal Health Services

WOAH standards



**Section 3 of Codes**  
Quality of Veterinary  
Services  
Quality of Aquatic  
Animal Health Services

PVS Tools



2019,  
Seventh Edition



2021,  
Second Edition

# 1. ORIENTATION

- Enhance country understanding and engagement
- Consider PVS self-evaluation
- Develop national PVS experts/contacts + sub-regional network



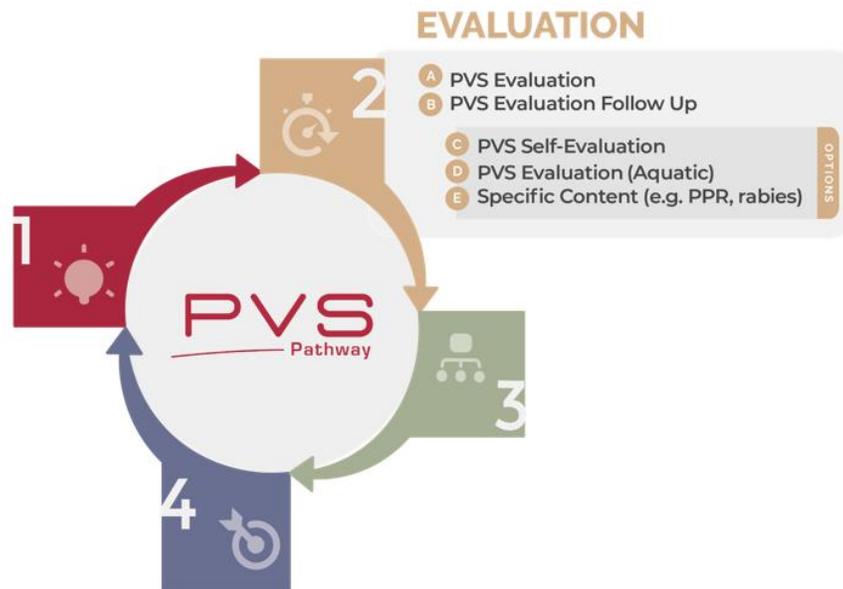
## ORIENTATION

- A Sub-Regional Orientation Training Workshop
- B Sub-Regional Lessons Learnt Workshop



## 2. PVS EVALUATION

- Uses PVS Tool (updated) to evaluate against WOH standards
- 2-3 weeks, 2-4 in team, central & field visits
- For eligible countries, WOH funds experts, country funds domestic travel and support
- Peer reviewed & country approved report
- Specific content e.g. rabies, PPR



*approx.*

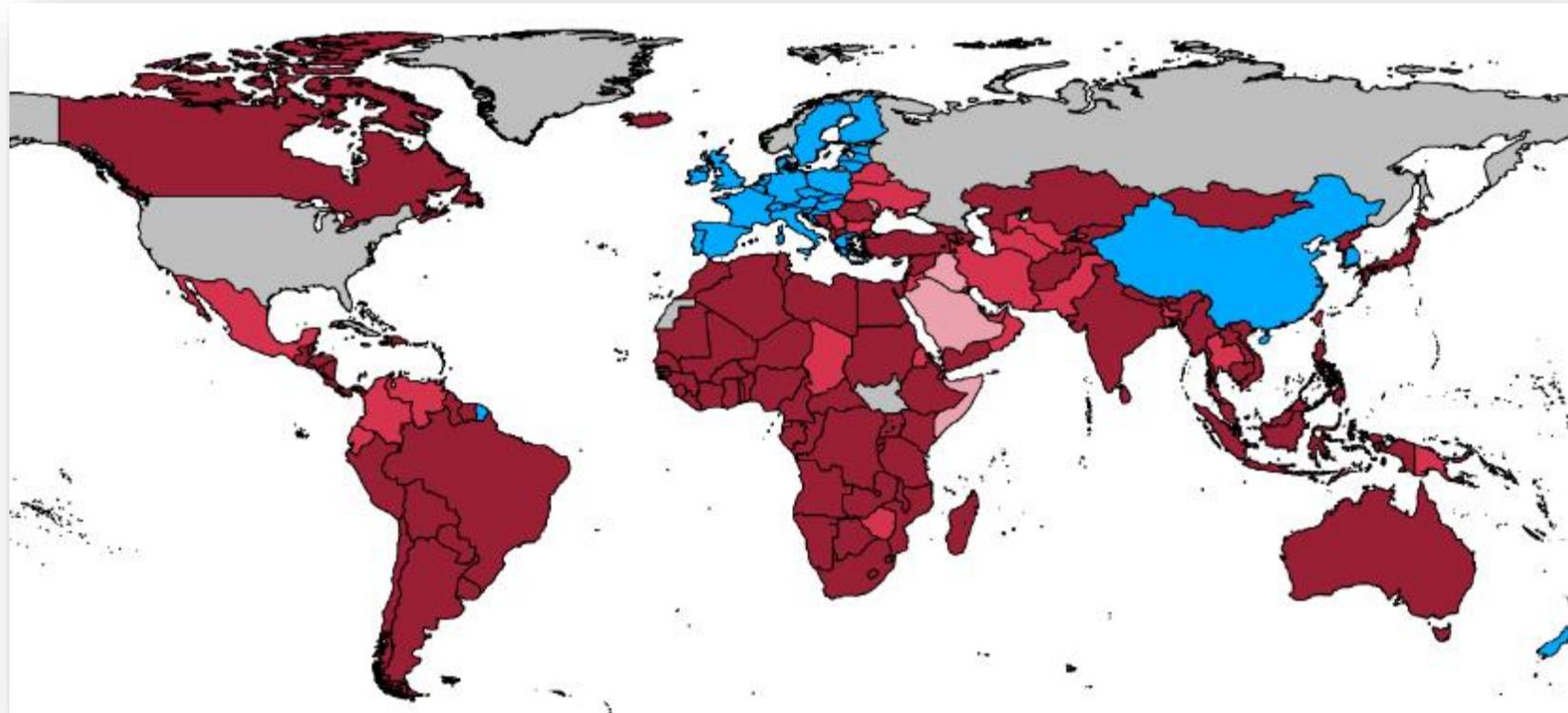
*126 Gap*

*86 Follow-up*

*80 VLSP*

*27 Lab missions*

*21 Aquatic Animal  
health services*



Mission requested

Mission completed

Report Available

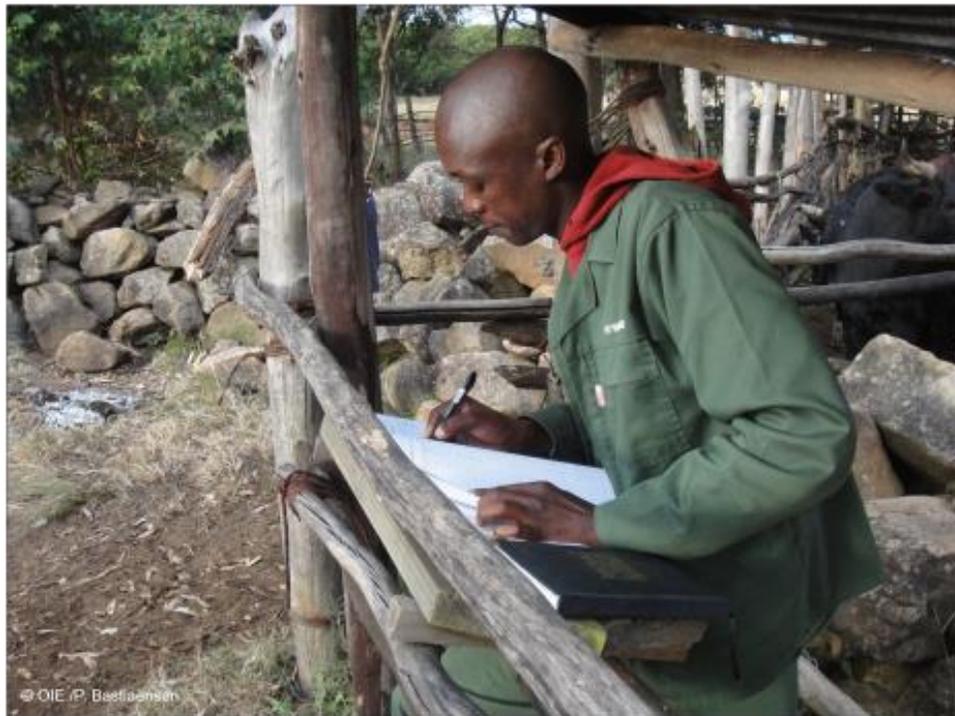
Special approach

# 3. PLANNING

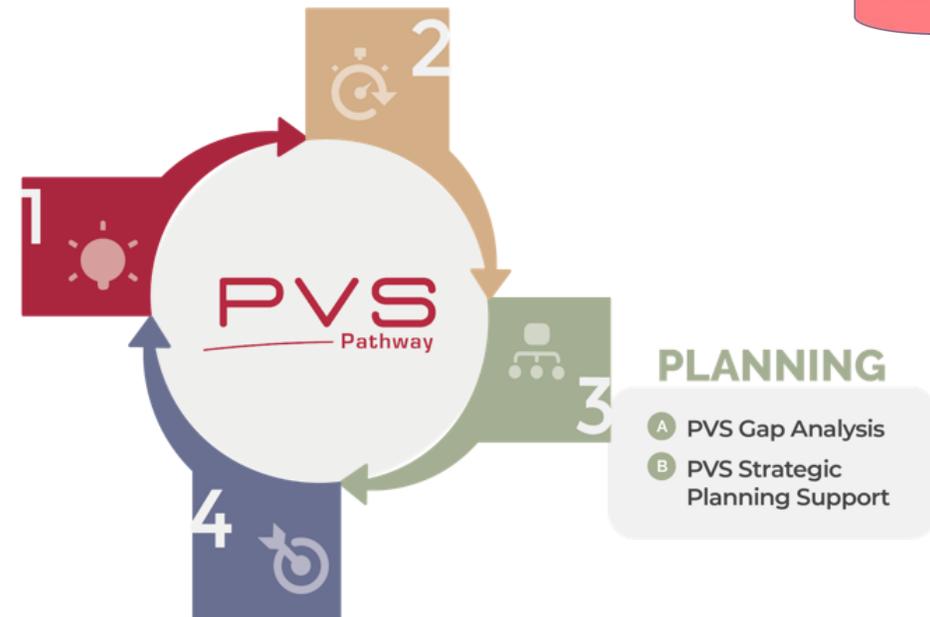
- To determine and confirm country's VS priorities
- Develop indicative costing of the human and physical resources required for effective and efficient implementation of scheduled activities of the National Veterinary Services
- Support the development of national investment programmes over 5 years

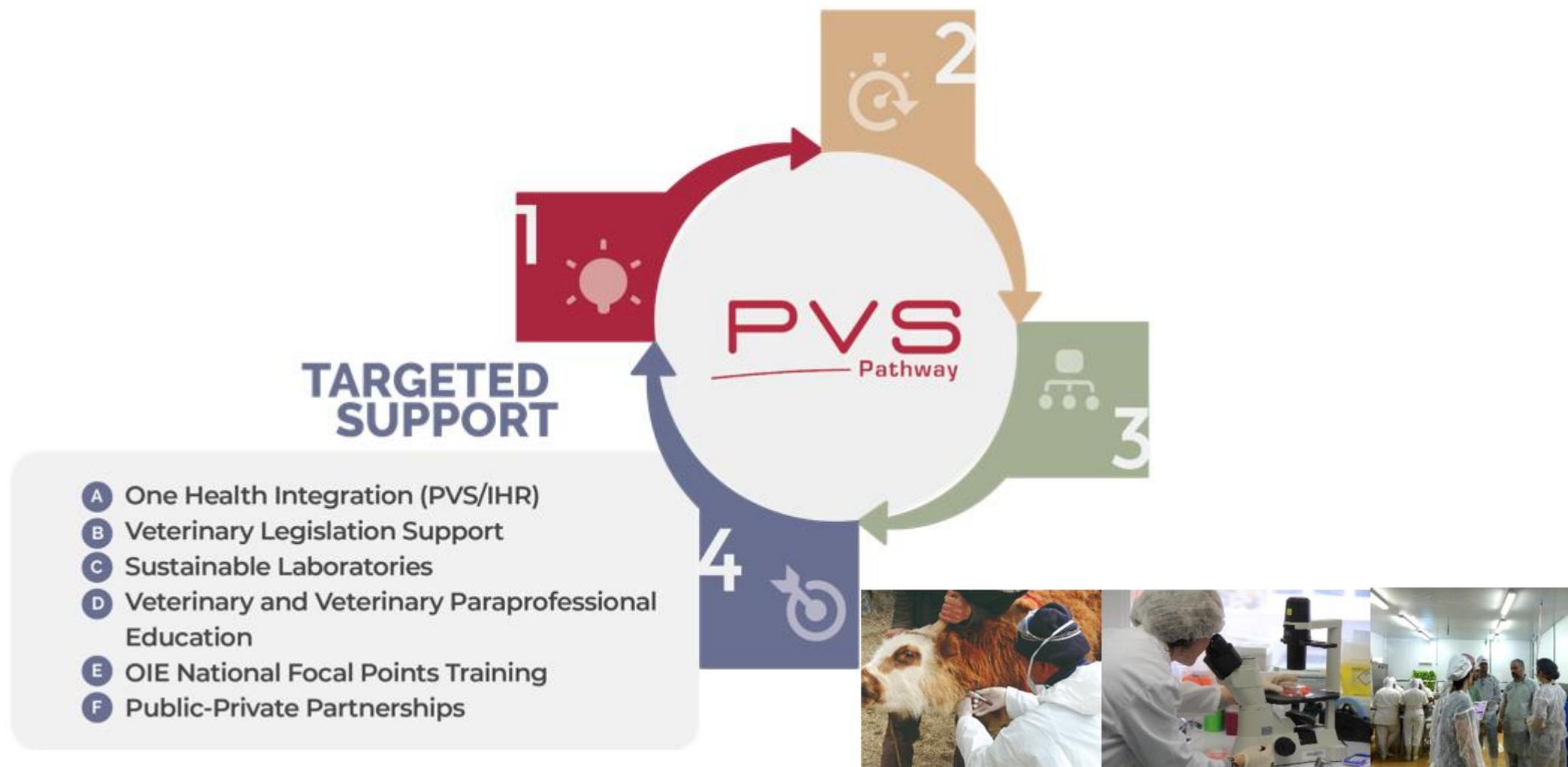


Budget total



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- Remote delivery

- Remote and blended delivery

- **PVS Vet Legislation Support Programme**: legislation in the veterinary domain systematically reviewed. Identification & Agreement stages. *70/80 missions undertaken*
- **PVS Sustainable Laboratories Mission**: identify the resources required for a sustainable, efficient and viable national veterinary laboratory network. *19/27 missions undertaken*
- **Twinning programmes: Vet Laboratory & Vet Education**: Builds lab/educational expertise through exchanges between sponsor and candidates establishments to improve veterinary technical capacity globally.
- **IHR/PVS National Bridging workshops (One Health)**: to analyse and improve collaboration between public health and animal health sectors in the animal-human interface. *36 workshops delivered*



➤ **Workforce Development:**

WOAH supports Members to identify human resource needs in terms of the competencies, number and distribution of personnel needed to deliver veterinary services. This includes the enabling environment for:

- appropriate legislation and regulation
- education in place to train veterinarians and VPPs. Workforce assessment tool, VPP Curriculum Support, VSB Support
- Deployment

➤ **Private-Public Partnerships (PPP):** To support Members to develop, if and when relevant, a framework for sustainable Public-Private Partnerships (PPPs) to strengthen Veterinary Services



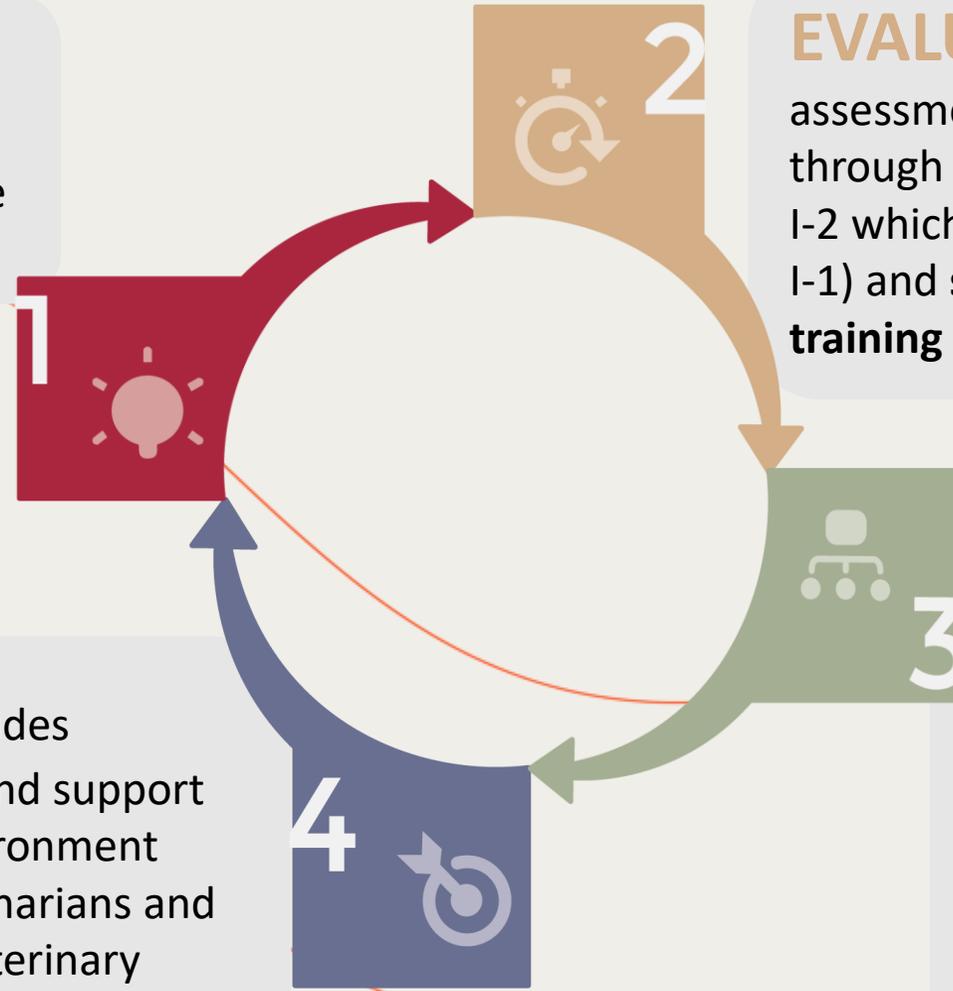
# The Veterinary Workforce Development Programme

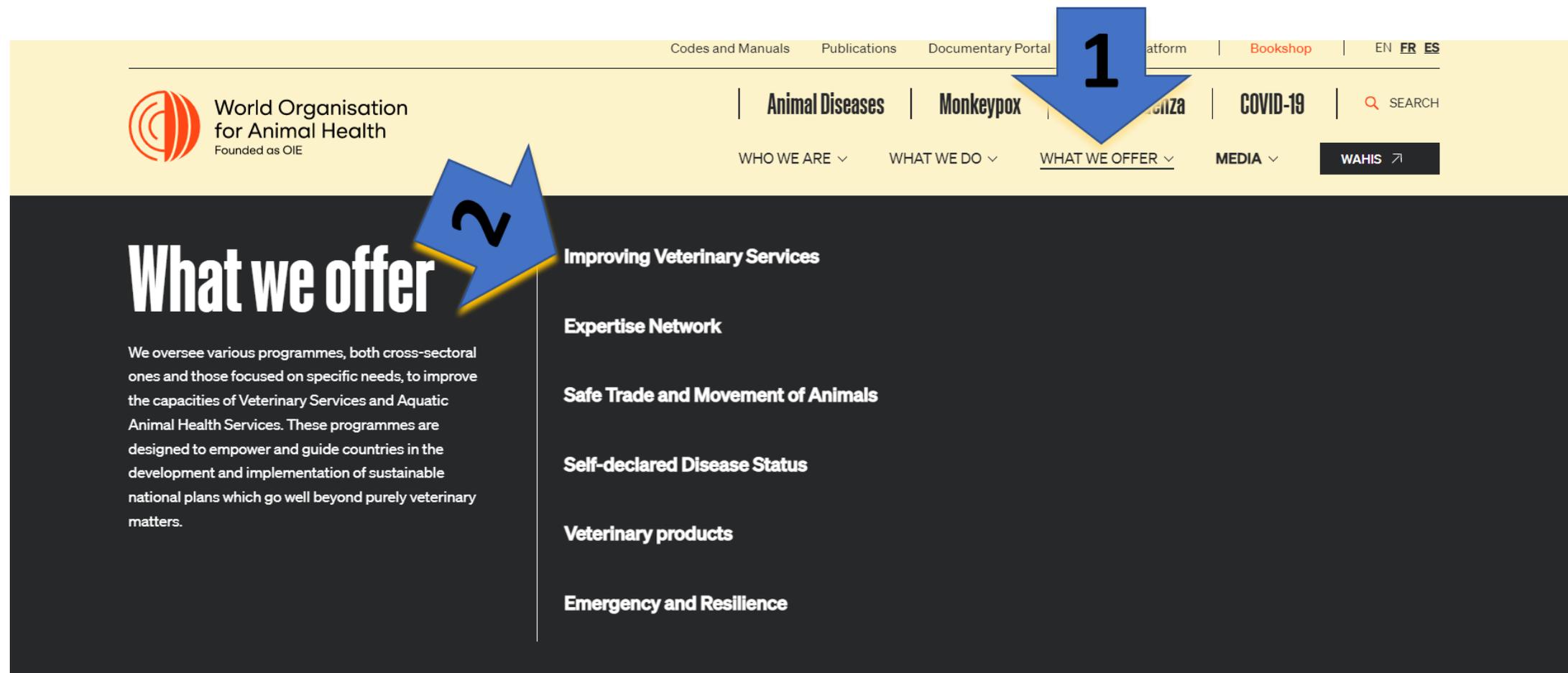
**ORIENTATION** to introduce the importance of **Workforce Development** in the context of the PVS Pathway

**EVALUATION** offers an early assessment of **workforce needs** through Critical Competencies I-1 and I-2 which assess **staffing numbers** (CC I-1) and **staff competencies and training** (CC I-2)

Gap Analysis in the **PLANNING** stage contains an **animal health and VPH tool** that can help calculate veterinary **workforce needs** to deliver scheduled activities of the National Veterinary Services such as vaccination campaigns

**TARGETED SUPPORT** provides numerous tools to help characterise and support the legal and regulatory enabling environment required for effect utilisation of veterinarians and veterinary paraprofessionals in the veterinary **workforce**. Some of these tools are already available and additional ones are under development





Codes and Manuals | Publications | Documentary Portal | Platform | Bookshop | EN FR ES

 World Organisation for Animal Health  
Founded as OIE

Animal Diseases | Monkeypox | COVID-19 | SEARCH

WHO WE ARE ▾ | WHAT WE DO ▾ | WHAT WE OFFER ▾ | MEDIA ▾ | WAHIS ↗

# What we offer

We oversee various programmes, both cross-sectoral ones and those focused on specific needs, to improve the capacities of Veterinary Services and Aquatic Animal Health Services. These programmes are designed to empower and guide countries in the development and implementation of sustainable national plans which go well beyond purely veterinary matters.

- Improving Veterinary Services
- Expertise Network
- Safe Trade and Movement of Animals
- Self-declared Disease Status
- Veterinary products
- Emergency and Resilience

World Organisation for Animal Health  
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Animal Diseases | Monkeypox | Avian Influenza | COVID-19

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## Improving Veterinary Services

Animals and the health systems which ensure their protection, play a vital role in the security, and the economic and social wellbeing of humanity. Beyond income generation, food security and nutrition, animals are a valuable asset to the rural poor, serving as a store of wealth, collateral for credit and an essential safety net during times of crisis.

**PVS Pathway**  
[Discover →](#)

**Vaccine banks**  
[Discover →](#)

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## PVS Pathway

The World Organisation for Animal Health (WOAH) mission is to improve animal health and welfare worldwide; national Veterinary Services provide the basis of global capacity to achieve this mission. Recognising this, the WOAH has developed international Standards on both the quality of Veterinary Services' provision, as well as technical animal health and veterinary public health management. Two Chapters of the WOAH Terrestrial Animal Health Code (the Terrestrial Code) are dedicated to the Quality of Veterinary Services.

**PVS Pathway Cycle**  
[Discover →](#)

**Options for Targeted Support**  
[Discover →](#)

**Mission Reports**  
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[PVS Pathway Cycle](#) | [Options for Targeted Support](#) | [Mission Reports](#)

During the mission, the country's Veterinary Services, supported by a team of PVS experts, and using the PVS Evaluation information as a baseline, develop strategic and costed actions to improve their performance and meet national targets. The PVS Gap Analysis can be used as an advocacy tool when applying for national and/or international financial support.

The most effective and sustainable use of the PVS Pathway arises from properly internalising the results within government processes. Following a PVS Gap Analysis, Member Countries can request a **Strategic Planning Workshop**. This supports the development of a PVS pathway model that is clearly initiated or established national strategic planning cycle at the animal health, livestock, aquaculture, or health security sector level. Using the PVS Gap Analysis report as the basis, and with other stakeholder consultation, a national strategic planning template is developed and agreed on via this workshop with WOAH (founded as OIE) support.

**Status of PVS Gap Analysis missions**

**PVS Gap Analysis reports**

# Thank you

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