

LEGISLATION GOVERNING UNIVERSITY TRAINING

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University governance

- Universities are governed under acts of parliament
- The University of Zimbabwe is governed under “the University of Zimbabwe Act:[Chapter 25:16]”
- The Act consists of
 - Statutes
 - Regulations
 - Ordinances
- University Council oversees running of the university through these acts



Membership of the University

- Chancellor
- Vice-Chancellor
- Pro-Vice-Chancellor(s)
- The Council
- The Senate
- The Convocation
 - Academic & administrative staff & employees
 - Students



The Chancellor

- The president of Zimbabwe
- Chief officer of UZ with the right to:
 - Preside over assembly or meeting to be held by or under the authority of UZ
 - To confer/withdraw/restore degrees, diplomas or any other awards as recommended by Council and Senate



Vice-Chancellor

- Appointed, on contract, by Chancellor after consultation with Minister and university Council
- VC is the Chief Academic, Administrative and Disciplinary officer
- Has powers to suspend students and staff after recommendation by Staff and Student disciplinary committees, respectively
- Any action he/she takes to be ratified by Council
- Pro Vice-Chancellors (2): Academic & Business



University Council (Section 11.1 of Act)

- Made up of VC, Pro-VCs, university Senate members, Ministry reps, admin staff rep, workers' committee rep, various stakeholder reps, etc (Secretary: Registrar)
- Executive committee of University Council [Section 14 (3) of Act]
 - Chairman and Vice-Chair
 - VC & Pro VC
 - Members appointed by Senate (3)
 - Members appointed by Minister (8)
 - Members appointed by Council (4)
(Secretary: Registrar)



University Council

Using powers provided in the Act, it:

- Amends, replaces and repeals statutes
- Receives recommendations from Senate for conferment, withdrawal and restoration of degrees and other awards & if approved submit to Chancellor
- Administers the university property and controls its affairs, purposes and functions etc



Committees of Council

- Executive Committee of university council has the following committees:
 - **Senate:** governs academic affairs*
 - Finance
 - Building
 - Salaries & Conditions of Service
 - Academic Promotions
 - Non-Academic Promotions
 - Employment beyond retirement



Senate (section 15.1 of Act)

- Membership
 - VC, ProVCs, Deans of faculties, Professors, Assoc. Professors, Chairmen of Depts, Librarian, Rep of permanent teaching staff, President of students' union, five student reps, Deputy Registrar, academic (secretary)
 - Committees of Senate

Academic, library, student travel, computer, graduate employment, extension activities, publications, open day, safety, etc



Academic committee

Has full authority over academic affairs, delegated to it by senate, such as:

- admissions, awards of scholarships/bursaries, admissions & registrations to undergrad & postgrad programs, consideration, approval and ammendment of regulations
- Ground work done through sub-committees



Statutes [Schedule Section 2 and 25)

- Used in the administration of the university and governs compositions, operations and procedures of academic bodies such as
 - Council
 - Senate
 - Faculties & faculty boards
 - Departments & departmental boards



Ordinances

Ordinance 42. Academic staff grading, tenure and Promotions

- Aim is to ensure academic quality by maintaining high quality staff
- Rise in the grades based on teaching, research & university service and outreach
 - Lecturer (tenure at 3yr post appointment if all 3 aspects are satisfactory)
 - Senior lecturer
 - Associate professor
 - Professor



Ordinances

Ordinance 43. The Departmental government ordinance

- Governs the teaching (& non teaching depts)
- Department headed by chair
- Promotes proper and acceptable standard of teaching, instruction and research
 - Recommends appointment/advancement of academic staff thru the grades
 - Vet Science has 3 teaching departments: Preclinical , paraclinical and clinical



Regulations

Senate is final authority for their interpretation & reserves right to alter, cancel, suspend & replace them

- General academic regulations

Have precedence over the faculty regulations

- Faculty regulations

Read in conjunction with general regulations



Regulations

They specify:

- Entry requirements
- Duration of program
- Structure of programme:
 - Levels/parts,
 - Courses/subjects at each level plus contact time (theory, practical, etc)
- Assessment (continuous & professional examination)
 - Distribution of marks
 - Provision of passing and/or proceeding in a programme (Supplementary Examination(s))
 - Award of degree/diploma



Quality assurance

- Zimbabwe Council of Higher Education (ZIMCHE) ([Chapter 25:27] established in 2006 to register & accredit institutions of higher education
- External examiners
- Internal Quality Assurance Committee chaired by Pro-VC (Academic) established in 2011
 - to determine future accreditation by ZIMCHE
- Council of Veterinary Surgeons of Zimbabwe (Veterinary Surgeons Act)
 - Monitors us regularly & through visitations
- No official recognition of UZ degrees by other countries but out graduates perform well



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